



BHARAT ELECTRONICS LIMITED

(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Ltd., a Navratna and India's premier professional Electronics Company has the following requirement of personnel on permanent basis for its Machilipatnam Unit:-

Post Code	Name of the Post	Essential Qualification/ Requirement	No.of Posts	Reservation Pattern	Grade / Career Path / Pay Scale
001	Havildar (Security)	SSLC/SSC+15 years service in the armed forces	5	UR-3 OBC-1 SC-1	WG-III/CP-III Rs.8330-3%-22000+ admissible allowances

For SC/ST/OBC reservation will be as per Government guidelines.

Eligibility:

- Candidates should have SSLC/SSC qualification with pass marks.
- Candidates should have served in the armed forces for 15 years.
- Maximum age is 45 years as on 01.09.2017.
- Upper age limit is relaxable by 5 years for SC/ST candidates, 3 years for OBC candidates.
- Registration in District Sainik Welfare Board is essential.
- Knowledge of Telugu language is essential.
- Candidates should have an Exemplary record and medical category should be 'AYE' or equivalent.
- Discharge book/certificate issued by the Defence authorities should clearly indicate the medical category, character, date of discharge and exemplary record.
- Candidates presently employed in the Defence and are yet to be discharged from the services need to submit documentary proof in support of their medical category, character and probable date of discharge.

Mode of Selection:

Selection will be through physical endurance test and written test. The candidates meeting the eligibility criteria will be called for physical endurance test. Those will qualify in physical endurance test will be called for written test.

Documents to be submitted along with application:

1. SSLC/SSC marks card as proof of date of birth.
2. Discharge book/certificate issued by the Defence authorities clearly indicating the medical category, character, date of discharge and exemplary record.
3. No objection certificate, if employed in Government/Quasi Government/Public Sector Undertakings.

4. Documentary proof in support of medical category, character and probable date of discharge, if presently employed in Defence and yet to be discharged from services.
5. Caste certificate in prescribed format, if the candidate belongs to SC/ST/OBC.
6. Application fee payment receipt (for GEN/OBC candidates only).
7. District Sainik Welfare Board registration copy.
8. One passport size photo

General conditions

Application Fee:

Candidates are required to remit an amount of Rs.300/- towards application fee. SC/ST candidates are exempted from payment of application fee. The application fee is nonrefundable.

Instructions for making payment:

- Go to www.onlinesbi.com and select : SB Collect
- Accept terms and conditions and click on proceed
- Select State of Corporation/Institution: All India
- Select Type of Corporation/Institution: PSU – PUBLIC SECTOR UNDERTAKING and press Go
- Select PSU - PUBLIC SECTOR UNDERTAKING Name: BHARAT ELECTRONICS LTD and press Submit.
- Select Payment category: HAVILDAR (SECURITY) – MACHILIPATNAM UNIT
- Complete the payment as explained above
- Take print of the payment receipt and attach it with the application form

Pay and Allowances:

In addition to basic pay, other allowance like dearness allowance, house rent allowance, 40% of basic pay as perquisites, reimbursement of medical expenses, group insurance, PF and gratuity as per Company rules will be part of remuneration package.

Other Conditions:

The number of posts indicated above may vary based on the actual requirement at the time of selection. Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures will be rejected summarily and no correspondence in this regard will be entertained. There will be no separate communication to any candidate on his/her non-selection at any stage.

Candidates are required to possess at least one valid **e-mail ID** which is to be entered in the application form. Information pertaining to the written test/physical endurance test will be sent to the shortlisted candidates by e-mail to the e-mail ID which is furnished in the application. **BEL will not be responsible for bouncing of any e-mail sent to the candidate. Applications without email ID will be rejected.**

Candidates employed in Government/Quasi Government/Public Sector Undertaking will be required to forward their application through proper channel (or) required to enclose No Objection Certificate along with the application.

The candidates claiming to belonging to SC/ST category are required to submit the caste certificate in the prescribed proforma (available in Company's website www.bel-india.com) issued by the prescribed authority along with the application. Caste certificate in any other proforma or issued by an authority other than the prescribed authority will not be accepted.

The candidates claiming to belonging to OBC category are required to submit the latest caste certificate in the prescribed proforma (available in Company's website www.bel-india.com) issued by the prescribed authority along with the application. Caste certificate in any other proforma or issued by an authority other than the prescribed authority will not be accepted.

Outstation SC and ST candidates will be reimbursed to and from train / bus fare limited to II class rail fare by the shortest route for attending the physical endurance test / written test as per rules of the company with in India only. These candidates are required to submit proof of journey undertaken for reimbursement.

Candidates desirous of seeking employment with BEL need to be medically fit as per Company's per-employment medical standards.

Canvassing in any form will result in disqualification. BEL reserves the right to debar/disqualify any candidate at any stage of the selection process for any reason whatsoever. Only Indian Nationals need to apply.

Interested candidates may send the prescribed application available on the Company's website (www.bel-india.com), only through ordinary post by super scribing on the envelope the name of the post applied for and post code along with the afore mentioned self-attested documents to **Deputy Manager (HR), Bharat Electronics Limited, Post Box No.26, Ravindranath Tagore Road, Machilipatnam- 521 001, Andhra Pradesh** on or before 14.10.2017. Applications received after the last date/without the required documents will be rejected summarily.

The last date for receipt of applications is 14.10.2017.