



BHARAT ELECTRONICS LIMITED

(A Govt. of India Enterprise under the Ministry of Defence)

Advt No. BEL/MC/HR/Rect/Optics/01/17-18

Bharat Electronics Limited, a Navratna and India's premier Professional Electronics company requires outstanding professionals in the field of Optics on permanent basis for its Machilipatnam Unit.

Name of the Post: Probationary Engineer (Optics) in E-II Grade

Number of Posts: 03 (UR-2, SC-1)

Educational Qualification: Candidates should have completed full time M.Sc (Tech) in Engineering Physics (Photonics)/M.Tech (Applied Optics) from AICTE approved college/institution or recognised university. General/OBC/ST candidates should have secured first class, SC/PWD candidates should have secured pass class.

Age: Upper age Limit is 25 years as on 01.09.2017. Upper age limit is relaxable by 5 years for SC candidates, 10 years for PWD candidates.

Pay & Benefits: Selected candidates will be placed in the pay scale of Rs.16,400-3%-Rs.40,500/-. The selected candidates will be eligible for basic pay, dearness allowance, HRA, area allowance and 48% perks on annual basic pay. Reimbursement of medical expenses, performance related pay, group insurance as per Company rules, PF, Gratuity etc., will be part of the remuneration package.

Bond: Selected candidates have to execute a bond to serve minimum period of three years in the company or to pay a sum of Rs.3,00,000/- (Three Lakhs Rupees) to the Company.

Place of Posting: Selected candidates are liable to be posted at any Units of BEL or any Defence labs to suit operational requirements as decided by the company from time to time.

Mode of Selection:

- Selection will be through written test and interview.
- Call letters will be sent to the e-mail IDs of eligible candidates for attending the written test.
- Candidates will be shortlisted for interview based on their performance in written test.
- Date of the written test will be intimated by e-mail in due course. The written test will consist of objective type questions from subjects in respective discipline/specialization.

Application Fee:

Candidates belong to GEN/OBC category are required to pay the application fee of Rs.500/-. SC/ST/PWD candidates are exempted from payment of application fee. The application fee is non refundable.

Instructions for making payment:

- Go to www.onlinesbi.com and select : SB Collect
- Accept terms and conditions and click on proceed
- Select State of Corporation/Institution: All India
- Select Type of Corporation/Institution: PSU – PUBLIC SECTOR UNDERTAKING and press Go
- Select PSU - PUBLIC SECTOR UNDERTAKING Name: BHARAT ELECTRONICS LTD and press Submit.
- Select Payment category: PROBATIONARY ENGINEER (OPTICS) – MACHILIPATNAM UNIT
- Complete the payment as explained above
- Take print of the payment receipt and attach it with the application form

General Conditions:

Only Indian nationals need to apply.

Candidates, who have not completed prescribed qualification need not to apply.

Candidates employed in Government/Quasi Government/Public Sector Undertaking are required to send their application through proper channel or produce No Objection Certificate at the time of interview.

The number of posts indicated above may vary based on the actual requirement at the time of selection. If the number of applications are more, the applications will be shortlisted based on the applicant's academic excellence, experience and age.

Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures will be summarily rejected without assigning any reason and no correspondence in this regard will be entertained. There will be no separate communication to any candidate on his/her non-selection at any stage.

Candidates will be required to produce original SSLC marks card, marks card of all semesters of M.Sc (Tech) in Engineering Physics (Photonics) / M.Tech (Applied Optics), Graduation certificate, caste certificate (if applicable), PWD certificate (if applicable) for verification at the time of written test/interview.

Reservation for the reserved categories will be applicable as per Govt. Guidelines.

Candidates are required to possess at least one valid **e-mail ID** which is to be entered in the application form. Information pertaining to the written test will be sent to the shortlisted candidates only by e- mail to the e-mail ID which is furnished in the application. **BEL will not be responsible for bouncing of any e-mail sent to the candidate. All correspondence will be through e-mail only. Applications without email ID will be rejected.**

BEL reserves the right to debar the candidate at any stage of selection process, if the candidature is not found suitable.

Candidates claiming to be belonging to SC/ST category are required to submit the caste certificate in the prescribed proforma (available in Company's website www.bel-india.com) issued by the prescribed authority along with the application. Caste certificate in any other proforma or issued by an authority other than the prescribed authority will not be accepted.

Candidates claiming to be belonging to OBC category are required to submit the latest caste certificate in the prescribed proforma (available in Company's website www.bel-india.com) issued by the prescribed authority along with the application. Caste certificate in any other proforma or issued by an authority other than the prescribed authority will not be accepted.

Candidates with relevant disability of not less than 40 per cent only will be eligible for reservation and relaxation as PWD. PWD candidates are required to submit Disability Certificate issued by the Medical Board in the prescribed format (available in Company's website www.bel-india.com) along with the application.

In case any University/Institute following an evaluation system of CGPA/DGPA/OGPA or letter grade, the candidate, wherever applicable, should submit percentage (%) conversion certificate issued by university / institution along with the application.

Candidates desirous of seeking employment with BEL need to be medically fit as per Company's pre-employment medical standards.

Canvassing in any form will result in disqualification. BEL reserves the right to debar/ disqualify any candidate at any stage of the selection process for any reason whatsoever.

Mere applying for the post shall not be deemed as selection.

Interested candidates may send the prescribed application available on the Company's website (www.bel-india.com), through ordinary post, super-scribing on the envelope name of the post applied for along with following self-attested documents:

- a) Certificate/Marks Sheet issued by Board for Matriculation/Higher Secondary in support of proof of age.
- b) All certificates (starting from Matriculation/Class X) in support of educational qualifications. (Candidates having part-time or correspondence course in prescribed qualification are not eligible).
- c) Conversion formula for conversion of CGPA/DGPA/OGPA or letter grade to percentage, duly certified by the University/Institution, wherever applicable.
- d) Caste certificate if the candidate belongs to SC/ST/OBC category.
- e) Disability certificate if the candidate belongs to PWD category.
- f) Bank Challan if applicable

- g) No objection certificate if employed in Government/Quasi Government and Public Sector undertakings.
- h) Experience certificate from the present employer if applicable.
- i) One passport size photo

The Duly filled in application along with the above said documents should be sent to **Deputy Manager (HR), Bharat Electronics Limited, Post Box No.26, Ravindranath Tagore Road, Machilipatnam- 521 001, Andhra Pradesh** on or before 03.11.2017. Applications received after the closing date/without the above said enclosures will be summarily rejected.

Last date for receipt of applications is 03.11.2017.