

BHARAT ELECTRONICS LIMITED
(A Govt of India Enterprise under the Ministry of Defence)

Bharat Electronics Ltd., a Navaratna Company and India's premier Professional Electronics Company requires the following outstanding personnel for various locations across India:

Job Code	Designation	Qualification	No. of Posts	Min. Relevant Post Qual. work experience	Grade	Post Reserved for	Upper age limit as on 01.09.2017	Pay Scale
ES01	Dy. General Manager (Civil)	BE/B.Tech (Civil)	3	18 Years	E-VI	2 General 1 SC	46	32900 - 3% - 58000
ES02	Manager (Civil)	BE/B.Tech (Civil)		12 Years	E-V		40	29100-3%-54500
ES03	Sr. Engineer (Electrical)	BE/B.Tech /AMIE (Electrical/EEE)	1	4 Years	E-III	1 General	32	20600 -3%-46500
ES04	Sr. Engineer (Civil)*	BE/B.Tech /AMIE (Civil)	5	4 Years	E-III	1 General	32	20600 -3%-46500
						1 OBC		
						1 SC		
						2 ST		
ES05	Dy. Engineer (Civil) *	BE/B.Tech /AMIE (Civil)	1	1 Year	E-II	1 OBC	28	16400-3%-40500

* Sr. Engineer (Civil) ES04/Dy. Engineer (Civil) ES05 are on Fixed Term for 3 Years.

The upper age limit indicated above is for candidates belonging to General Category. The upper age limit will be relaxable by 3 years for OBC candidates, 5 years for SC/ST and 10 years for PWD candidates.

QUALIFICATION

Full time BE/B.Tech course from an AICTE approved College/Institute or a recognized University. First Class in the indicated qualification for General and OBC candidates. Pass Class for SC/ST/PWD candidates. Method of conversion of CGPA to percentage has to be attached.

EXPERIENCE:

ES 01- Dy. General Manager /ES 02 - Manager (Civil)

- The Candidate should have on-site experience in core civil infrastructure project planning, project execution, management and should have independently handled large, multidisciplinary, multilocation industrial buildings and special infrastructure projects, preferably involving internal and external electrical works, AC, IBMS, networking communication, workstations, firefighting systems, interiors etc. valued more than about Rs. Ten Crores.

2. The candidate should possess project management skills, Infrastructure Contract management & administration experience, vendors & client management skills, good knowledge and exposure to CPWD/MES/PWD/Govt. contract methods, procedures, specifications, works manuals and should be conversant with the applicable statutory requirements, arbitration & taxation issues and conversant with project management softwares etc.
3. The candidate is required to handle & deliver multiple works on a pan-India basis and abroad and should be able to lead a team of Engineers.
4. PMP credential and exposure to design and detailing is desirable for the candidates.
5. The minimum post qualification experience for DGM (Civil) is 18 years and for Manager (Civil) is 12 years. Candidates who have applied and are called for the post of DGM may be considered for Manager post, based on the recommendation of the selection committee.
6. Candidates applying from the other PSU/Govt. organizations should be in the equivalent or comparable pay scale.
7. Candidate should be willing to travel and be located anywhere across the country. The posting indicated will be for the current period of the projects.
8. The candidate shall furnish detailed bio-data indicating projects handled, the areas of expertise, experience and references.

ES 03 - Sr. Engineer (Electrical)

1. Should have commendable knowledge in AUTO CAD, DIALUX and other similar electrical design softwares.
2. Should possess experience in design of Electrical Infrastructure of Industrial building, Data centers, Hazardous buildings, residential apartments etc.
3. Should have capability in design of electrical panels for substations, motor control panels, metering cubicles, lightening protection systems and earthing systems etc.
4. Should possess knowledge in preparation of specification, Rate analysis and BOQ for tendering for Internal and External Electrical works and exposure to CPWD, MES Standards, NBC, Contract procedures etc.
5. Should have experience in co-ordination with different disciplines in execution areas of structural, Civil, HVAC, PHE, External services and landscaping.
6. Should possess knowledge in selection of switchgears, DG sets, cables and motors, matching the customer equipment needs.
7. Should possess knowledge in calculations of quantities of conducting, wiring, switches, cables, trays etc. required for the internal electrical works of a building, estimation and costing procedures.
8. Should possess knowledge in relevant codes, standards and best practices of Electrical works and shall have capability in development of Single line diagrams for power distribution for all types of buildings, SCADA design and LMS
9. Should be willing to travel and relocate across the country for site visits for the purpose of survey, clarifications and customer interactions.

ES 04 - Sr. Engineer /ES 05 - Dy. Engineer (Civil)

1. The Candidate should have experience in infrastructure project management of large , multidisciplinary industrial and building infrastructure projects preferably involving internal and external electrical works, AC, IBMS, networking communication, workstations, firefighting systems, interiors etc.
2. Candidate shall possess project management skills, Infrastructure Contract management, good knowledge and exposure to CPWD/MES/PWD/Gov. contract methods, procedures, specifications, works manuals and shall be conversant with the applicable statutory requirements, rules in force, exposure to project management softwares etc.
3. Candidate is required to relocate on multiple works pan India basis and abroad at the discretion of the company

METHOD OF SELECTION:

Selection will be through a Written Test, followed by an Interview, only for those candidates who qualify in the written test.

GENERAL:

In addition to Basic Pay, other allowances like Dearness allowance, House Rent Allowance, 48% of the Annual Basic Pay as perquisites, Performance Related Pay (PRP), Group Life Insurance, Medical reimbursement, Provident Fund, Gratuity & Pension (for permanent posts), as per the Company's rules, will be part of the remuneration package.

General/OBC candidates are required to remit an amount of Rs. 500/- towards application fee through SBI Collect (through online mode or through SBI Branch).

Candidates are requested to read the details and screenshots for making the payment. Screenshots and instructions for the same are provided below the advertisement. Candidates may make the payment by clicking on the link provided below the web advertisement.

Candidates can also make the payment by approaching SBI branch. You have to select SBI branch in the payment option and download & print the challan generated through SBI Collect and deposit the application fee of Rs. 500/- plus applicable bank charges in any SBI Branch. The candidate should ensure to obtain the seal and signature of the bank official.

Gen/ OBC candidates have to enter the “**SBCollect reference No.**” generated after payment, in the Online Application Form before proceeding to fill the other details in the Application form. Payment receipt should be attached to the Hard Copy of the Application form along with other enclosures. SC/ST/PWD candidates are exempted from payment of application fee.

Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting online application. **Fee once paid will not be refunded.**

Candidates working in PSUs / Govt. organizations should compulsorily submit the application through proper channel or produce “No Objection Certificate” at the time of the interview. Outstation candidates, who are shortlisted for the interview, will be reimbursed Sleeper class for E-II /E-III grade and AC II class for E-V & E-VI grades, to and fro train fare by the shortest route (from their correspondence address).

Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form

HOW TO APPLY:

- ➔ Go to our website www.bel-india.com, click on Careers - Recruitments wherein a link has been provided to submit the application online OR login by typing the URL http://bghr-recruitment.com/Default_PMT.aspx and click on the post to be applied. The candidates have to fill in all the details required in separate tabs such as :-
- ✓ PERSONAL INFORMATION : Enter the candidate’s name, father’s name date of birth and other details
 - ✓ ADDRESS INFO : Enter permanent and correspondence address, email id mobile no. have to be entered. In case the correspondence address is same as permanent address; tick on the “same as permanent address”
 - ✓ QUALIFICATION : Enter the details of qualification required for the job/post has to be entered and click on “add to list”
 - ✓ ADDN. QUALIFICATION : Enter the details of the additional qualification acquired if any and click on “add to list”
 - ✓ WORK EXPERIENCE : Enter the work experience details and click on “add to list”. If the experience gained is in more than one company enter the experience details again in the fields provided and click on “add to list”
 - ✓ RELATIVES IN BEL : Enter the details of relatives employed in BEL.
 - ✓ OTHER INFO : Enter the details if he/she has appeared for previous selection for appointment in BEL
 - ✓ APPLN FEE DETAILS: Enter the application fee details such as SBCollect Reference no, date and amount
 - ✓ ATTACHMENTS : Tick on the required and relevant enclosures that are attached along with the application

Upon filling up all the details, verify the data entered and click on Submit. Also click on Save which saves the filled in application in pdf format and Print option is provided to take the print of the application. **The printed application along with the photocopies of the below mentioned documents/enclosures to be forwarded to DGM HR (ES&C-D&E), Bharat Electronics Limited, Jalahalli Post, Bangalore - 560013, so as to reach by 19th Aug 2017.**

Applications that are incomplete, not in the prescribed format, not legible or without the required enclosures, not filling the relevant experience details of projects handled by them independently will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained. Only Indian nationals need apply.

Documents to be enclosed with the application form and sent by post:-

- i) SSLC certificate (as proof of date of birth)
- ii) B.E/B.Tech/AMIE (as applicable)
- iii) All semester marks cards
- iv) Caste / Disability certificate (if applicable). (OBC certificate should be latest, in the prescribed format dated on or after 01.03.2017)
- v) Post qualification work experience certificate/s from previous / current employer. Where current employment certificate is not produced the Offer of current appointment and Employee ID proof should be compulsorily enclosed.
- vi) No Objection Certificate (if applicable)
- vii) Fee Payment Receipt.

Failure to forward the printed application, as explained above along with the indicated enclosures will result in disqualification, even if the candidates have remitted the application fee. The Caste / Disability Certificate should be strictly in the format available on the BEL website, failing which, candidates will be considered under 'General' category only, provided they are meeting all other criteria prescribed for General Candidates.

The number of posts indicated above, may vary based on the actual requirement at the time of selection. Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form. Information pertaining to the written test / interview will be sent by e-mail to the email Id furnished by the candidate. BEL will not be responsible for bouncing of any e-mail sent to the candidate. List of candidates shortlisted for written test / interview will also be uploaded on the BEL website.

Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.