



Bharat Electronics limited, a Navaratna Company and India's premier Professional Electronics Company requires the following personnel for its Corporate Office on permanent basis:

| Sl. No. | Post | Qualification/ Experience | Upper age limit as on 01.10.2017 | No of posts | Reservation | Grade / Career Path / Pay Scale |
|---------|---------------------|--|----------------------------------|-------------|----------------------------|--|
| 1 | Havildar (Security) | SSLC (Pass) + 15 years of service in the Indian Armed Forces | 43 years | 4 | GEN - 2 OBC-1 ST - 1 | WG III / CP III Rs.8330-3%- 22000+ admissible allowances |

Upper age limit is relaxable by 3 years for OBC and 5 years for ST candidates.

- 1.0 Candidates should have an 'Exemplary' record and medical category should be 'AYE'. Fire training is desirable.
- 2.0 **METHOD OF SELECTION:** Eligible candidates shall undergo a Physical Endurance test and those who clear the same, will be shortlisted for the written test.
- 3.0 **Registration in District Sainik Welfare Board is essential.**
- 4.0 **The photocopies (legible & complete) of the following documents should be enclosed along with the application form:**
 - a) SSLC Marks Card.
 - b) Discharge book issued by the Indian Armed Forces clearly indicating the medical category, date of discharge and Exemplary record.
 - c) Candidates need to submit copies of the relevant caste / community certificate issued by the competent authority, if applicable.
 - d) In case of candidates belonging to OBC category the certificate should be in non-creamy layer format (Annexure-A) for applying for posts under Government of India dated on or after **01.04.2017**.
 - e) Candidates who are employed in Govt/ Quasi Govt/ Public Sector Undertakings are required to submit their applications through proper channel or furnish No Objection Certificate at the time of Physical endurance test.
 - f) Registration No from the District Sainik Welfare Board and Copy of the same.
- 5.0 Application form should be submitted in the prescribed format in A4 size paper.
- 6.0 Application form to be downloaded from the website.

7.0 APPLICATION FEE:

- 7.1 Candidates are required to remit an amount of Rs. 300/- towards application fee. ST candidates are exempted from making the payment.
- 7.2 Candidates are required to make the Application Fee payment through SBI Collect. Candidates are requested to read the details and screenshots before making the payment. Candidates can also make the payment by approaching SBI branch. Candidates shall select SBI branch in the payment option and download the Pre-printed challan, deposit the application fee of Rs. 300/- + applicable bank charges. The candidate should ensure to obtain the seal and signature of the bank official. The candidates should retain a copy of the payment receipt/Challan for future reference.
- 7.3 The candidates have to check the status of the payment made in the application. It may take maximum of two days for reconciliation of payment. **The application fee is non-refundable under any circumstances.**

8.0 The last date for receipt of applications is 18TH October 2017.

9.0 GENERAL GUIDELINES:

- 9.1 Ability to read, speak and write Kannada is preferable.
- 9.2 Candidates are advised to carefully read the full advertisement for details of eligibility criteria and selection modalities before submission of application.
- 9.3 Only those candidates who meet all the aforementioned eligibility criteria for the post shall be called for Physical Endurance test/ Written Test. However, the candidature of the applicant will be provisional and subject to verification of certificates /Testimonials submitted by him/her.
- 9.4 Admit card for provisionally eligible candidates for the Physical Endurance Test / Written Test will be sent by email. Please note that candidates shall possess valid email ids and the same shall be indicated in a legible manner in the Bio data form.
- 9.5 Candidates working in Government/Semi government/Public Sector Organization are required to produce "No Objection Certificate" at the time of Document verification. In case the candidate fails to do so, his/her candidature will be disqualified.
- 9.6 The number of posts indicated above, may vary based on the actual requirement at the time of selection. Applications that are incomplete, not in the prescribed format, without the required enclosures will be summarily rejected without assigning any reason and no correspondence in this regard will be entertained.

There will be no separate communication to any candidates on their non-selection at any stage.

- 9.7. Applicants should have sound health. No relaxation in health standard is allowed. Appointment of selected candidates will be subject to their being found medically fit in the Pre-employment Medical Examination to be conducted as per Norms & Standards of Medical Fitness.
- 9.8 ST Candidates shall be reimbursed second class rail fare/bus fare by shortest route for to and fro travel for the purpose of appearing in test, on production of railway ticket/number/bus ticket for onward journey and self-attested copy of ST certificate, restricted to distance between the address for communication and the test centre.
- 9.9 ***Reservation/Relaxation/Concession for OBC Non Creamy Layer (NCL) candidates*** will be subject to submission of attested copy of OBC (NCL) certificate along with Declaration in the format prescribed by the Govt. of India for “Appointment in Central Govt. Posts” issued by the competent authority at the time of document verification. Income Certificate will not be considered as OBC Certificate.
- 10.0 Candidature is liable to be rejected at any stage of recruitment/eligibility/selection process or after joining, if any information provided by the candidate is not found in conformity with the criteria mentioned in the advertisement. The candidature is also liable for rejection at any stage if BEL comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in the application/other forms/formats are not recognized/false/misleading and/or amounts to suppression of information/particulars which should have been brought to the notice of BEL.
- 11.0 Applications that are not in the prescribed form, incomplete, illegible, without complete enclosures / challan or received after due date and are not meeting the criteria indicated above will be summarily rejected without assigning any reason whatsoever. No correspondence in this regard will be entertained.
- 12.0 Mere submission of application does not guarantee the adequacy of candidature for being considered for further selection process.
- 13.0 Candidates may be debarred at any stage of the selection process, if it is found that they do not fulfill the prescribed eligibility criteria. Mere short-listing / attendance in the Physical endurance test /written test does not entitle them to any claim for the post.
- 14.0 Management reserves the right to cancel/restrict/enlarge/modify/alter the recruitment / selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.

15.0 Only Indian Nationals need to apply.

16.0 Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidates at any stage of the selection process for any reason whatsoever.

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