

BHARAT ELECTRONICS LIMITED
(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Ltd., a Navratna Company and India's premier Professional Electronics Company requires outstanding professionals for its ES & C-D&E division, located in BANGALORE Complex. The details are as follows:

Job Code	DESIGNATION	GRADE	QUALIFICATION	NO. OF POSTS	POST RESERVED FOR	Upper age limit as on 01.10.2017	PAY SCALE (Rs.)
MWC01	DY. ENGINEER	E-II	M.E./M.Tech.	02	1 General 1 ST	26	Rs.16400-3% - 40500
ES01	Architect	E-II	B. Arch	01	1 General	28	Rs.16400-3% - 40500

Job Code: MWC01 – Dy. Engineer:

QUALIFICATION:

Job Code: MWC 01 -- Dy. Engineer: M.E. / M.TECH. with specialisation in RF/ Microwave Engineering from a reputed college with Aggregate First Class for General candidates and Pass Class for ST/PWD candidates. The Provisional or Final Degree certificate should clearly indicate the specialisation as RF & Microwave, failing which the applications will be rejected.

Candidates who have completed their ME/ M.Tech course in July 2017 and are awaiting results of the final semester, may also apply. However, General candidates should have secured First Class and ST candidates should have secured Pass Class, as an aggregate, up to the 3rd Semester. Only those candidates, who have enclosed results up to 3rd Semester, will be considered.

Prior to M.E. /M.Tech. the candidates must have successfully completed B.E. / B.TECH. in Electronics / Electronics & Communication/ Communication/ Telecommunication/ Electronics & Telecommunication from a reputed college with aggregate First class for General candidates and Pass Class for ST candidates.

Candidates selected for this post (Dy. Engr - M.E./M.Tech) will be offered two additional increments in the pay scale of Rs.16400/- 3% - 40500/-.

AGE:

Age relaxation 5 years will be given to candidates belonging to ST category and 10 years for PWD candidates as per government guidelines.

JOB PROFILE:

Job Code: MWC 01 - Dy. Engineer: The job involves design, development, engineering, evaluation and documentation for manufacturing microwave modules, sub-systems and super components for use in Radar, Communication and Electronic Warfare systems.

The work would involve design, simulation, optimization, prototyping, and testing of Power amplifiers, Low noise Amplifiers, Filters in various configurations using lumped and distributed topologies, Frequency sources, Frequency converters, Antenna elements and Super-components such as Wideband receivers, besides other circuits/modules.

Job Code: ES01 – Architect:**QUALIFICATION:**

B.Arch from a reputed college with Aggregate of First Class for General candidates.

AGE:

10 years age relaxation will be given for PWD Candidates as per Government guidelines.

EXPERIENCE:

One Year of post qualification work experience in the area of Architect.

JOBPROFILE:

The job involves site visit for survey and framing the conceptual design for each project as per user/customer requirement and site condition and drafting proposal.

MODE OF SELECTION:

Selection will be through a Written Test, followed by an Interview for only those candidates who qualify in the written test. Candidates must produce their final marks card and/or provisional/final Degree certificate at the time of attending the Written Test.

GENERAL:

In addition to Basic Pay, other allowances like Dearness allowance, House Rent Allowance, 48% of the Annual Basic Pay as perquisites, Performance Related Pay (PRP), Group Life Insurance, Medical reimbursement, Provident Fund, Gratuity & Pension, as per the Company's rules, will be part of the remuneration package.

General candidates are required to remit an amount of Rs. 500/- towards application fee through SBI Collect (through online mode or through SBI Branch). ST/PWD candidates are exempted from payment of application fee.

Candidates are requested to read the details and screenshots for making the payment. Screenshots and instructions for the same are provided below the advertisement. Candidates may make the payment by clicking on the link provided below the web advertisement in the website.

Candidates can also make the payment by approaching SBI branch. You have to select SBI branch in the payment option and download & print the challan generated through SBI Collect and deposit the application fee of Rs. 500/- plus applicable bank charges in any SBI Branch. The candidate should ensure to obtain the seal and signature of the bank official.

General candidates have to enter the "**SBCollect reference No.**" generated after payment, in the Online Application Form before proceeding to fill the other details in the Application form. Payment receipt should be attached to the Hard Copy of the Application form along with other enclosures. ST/PWD candidates are exempted from payment of application fee.

Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting online application. **Fee once paid will not be refunded.**

Candidates working in PSUs / Govt. organizations should compulsorily submit the application through proper channel or produce "No Objection Certificate" at the time of the interview. Outstation candidates, who are shortlisted for the interview, will be reimbursed Sleeper class for E-II grade, to and fro train fare by the shortest route (from their correspondence address).

HOW TO APPLY:

Go to our website www.bel-india.com, click on Careers - Recruitments wherein a link has been provided to submit the application online OR login by typing the URL <http://bghr-recruitment.com/Default.PMT.aspx> and click on the post to be applied. The candidates have to fill in all the details required in separate tabs such as :-

- ✓ PERSONAL INFORMATION : Enter the candidate's name, father's name date of birth and other details
- ✓ ADDRESS INFO : Enter permanent and correspondence address, email id mobile no. have to be entered. In case the correspondence address is same as permanent address; tick on the "same as permanent address"
- ✓ QUALIFICATION : Enter the details of qualification required for the job/post has to be entered and click on "add to list"
- ✓ ADDN. QUALIFICATION : Enter the details of the additional qualification acquired if any and click on "add to list"
- ✓ WORK EXPERIENCE : Enter the work experience details and click on "add to list". If the experience gained is in more than one company enter the experience details again in the fields provided and click on "add to list"
- ✓ RELATIVES IN BEL : Enter the details of relatives employed in BEL.
- ✓ OTHER INFO : Enter the details if he/she has appeared for previous selection for appointment in BEL
- ✓ APPLN FEE DETAILS : Enter the application fee details such as SBCollect Reference no, date and amount

- ✓ ATTACHMENTS : Tick on the required and relevant enclosures that are attached along with the application

Upon filling up all the details, verify the data entered and click on Submit. Also click on Save which saves the filled in application in pdf format and Print option is provided to take the print of the application. **The printed application along with the photocopies of the below mentioned documents/enclosures to be sent by post to DGM HR (ES&C-D&E), Bharat Electronics Limited, Jalahalli Post, Bangalore - 560013, so as to reach by 18th Oct 2017.**

Applications that are incomplete, not in the prescribed format, not legible or without the required enclosures will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained. Only Indian nationals need apply.

Documents to be enclosed with the application form and sent by post:-

- i) SSLC certificate (as proof of date of birth)
- ii) B.Arch/B.E/B.Tech/AMIE Provisional/Final Degree Certificate
- iii) M.E/M.Tech Semester Marks Cards, Provisional/Final Degree Certificate
- iv) Caste / Disability certificate (if applicable). (OBC certificate should be latest, in the prescribed format dated on or after 01.04.2017)
- v) Post qualification work experience certificate/s from previous / current employer. Where current employment certificate is not produced the Offer of current appointment and Employee ID proof should be compulsorily enclosed.
- vi) No Objection Certificate (if applicable)
- vii) Fee Payment Receipt. (if applicable)

Failure to forward the printed application, as explained above along with the indicated enclosures will result in disqualification, even if the candidates have remitted the application fee. The Caste / Disability Certificate should be strictly in the format available on the BEL website, failing which, candidates will be considered under 'General' category only, provided they are meeting all other criteria prescribed for General Candidates.

The number of posts indicated above, may vary based on the actual requirement at the time of selection. Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form. Information pertaining to the written test / interview will be sent by e-mail to the email Id furnished by the candidate. BEL will not be responsible for bouncing of any e-mail sent to the candidate. List of candidates shortlisted for written test / interview will also be uploaded on the BEL website.

Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.